



BOARD ITEMS APPROVED:

• **PERSONNEL COMMITTEE ITEMS:**

• **Employment/Changes/Retirements/Resignations:**

- Laura Gaskin, resignation – part-time Food Services employee, effective and retroactive to May 17, 2023.
- John Mentzer, resignation – JV Baseball Coach, effective May 22, 2023.
- Jared Dodson, resignation – MS Health teacher, effective July 1, 2023.
- Ashli Shay, resignation – HS Health and Phys. Ed teacher, effective August 22, 2023.
- Braden Edris, seasonal employment – Student Summer Maintenance Crew, effective on or about June 12, 2023.
- Damien Keisch, seasonal employment – Student Summer Maintenance Crew, effective on or about June 12, 2023.
- Gabriel Asper, seasonal employment – Student Summer Maintenance Crew, effective on or about June 12, 2023.
- Nicholas Rocker, seasonal employment – Student Summer Maintenance Crew, effective on or about June 12, 2023.
- Erin Marquette, change in teaching assignment *from* current Kindergarten teacher *to* 3rd grade Intermediate School teacher – effective the 2023-2024 school year.
- Danielle Martin, change in teaching assignment *from* current 4th grade teacher *to* ESL teacher at the Intermediate School, effective the 2023-2024 school year.
- Jennifer Axarlis, change in employment status – *from* “Letter of Temporary Employment” as a long-term substitute 1st grade teacher *to* “Temporary Professional Contract” as a permanent 2nd grade teacher at Jackson Elementary School, effective the 2023-2024 school year.
- Cathryn Carmello, change in employment status – *from* Long-term Substitute teacher *to* full-time permanent Intermediate School 3rd grade teacher, on a “Professional Contract” effective the 2023-2024 school year.
- Renee Zimmerman, change in employment status – *from* MS Building Nurse *to* secondary Certified School Nurse on a “Temporary Professional Contract” effective the 2023-2024 school year.
- Cody Moyer, change in employment status – *from* daily substitute Paraprofessional *to* full-time MS Paraprofessional, effective the 2023-2024 school year.
- Danielle Ebersole, change in building assignment – Specialized Paraprofessional *from* Fort Zeller Elementary *to* ELCO High School, effective the 2023-2024 school year.
- Maddyrae Kotomski, new hire – as a long-term substitute 1st grade teacher on a “Letter of Temporary Employment” effective the 2023-2024 school year.
- Ashley Withrow, new hire – as a permanent 2nd grade teacher at Fort Zeller Elementary on a “Professional Contract” effective the 2023-2024 school year.

- Laura Leonard, new hire – as a K-2 Reading Specialist at Fort Zeller Elementary on a “Professional Contract” effective the 2023-2024 school year.
 - Melynda Cochran, new hire – as a K-2 School Counselor at Jackson Elementary on a “Temporary Professional Contract” effective the 2023-2024 school year.
 - Taylor Hasker-Cirulli, new hire – Grades 3-5 School Counselor at ELCO Intermediate School on a “Temporary Professional Contract” effective the 2023-2024 school year.
 - Vanessa Graham, new hire – Intermediate School 3rd Grade teacher on a “Temporary Professional Contract” effective the 2023-2024 school year.
 - Stephanie Tice, new hire – Intermediate School 3rd Grade teacher on a “Temporary Professional Contract” effective the 2023-2024 school year.
 - Ashley Ellingsworth, new hire – Intermediate School 5th Grade teacher on a “Professional Contract” effective the 2023-2024 school year.
 - Tracy Ash, new hire – Intermediate School Health & Phys. Ed. teacher on a “Professional Contract” effective the 2023-2024 school year.
 - Hannah Kibby, new hire – full-time Intermediate School Paraprofessional, 7.5/hours day (10-month position), effective the 2023-2024 school year.
 - Anna Martin, new hire – part-time IS Food Services employee, 4.5 hours/day (10-month position), effective the 2023-2024 school year.
 - Amanda Bortz, new hire – part-time HS Food Services employee, 5.5 hours/day (10-month position), effective the 2023-2024 school year.
- **Job Descriptions new and/or revised:**
 - Administrative Assistant to the Superintendent – revised
 - Human Resources Director – new
- **Stipends Awarded:**
 - Kim Wilson
 - John Mentzer
 - Sara Faust
- **2023-2024 Extra-Curricular Positions:**
 - Marching Band Director – David Fair
 - Asst. Marching Band Director – Craig DeVore
 - Band Percussion Instructor – Mark Doll
 - Band Percussion Arranger – Mark Doll
 - Band Drill Instructor – Melodie Fair
 - Band March Instructor – Kaloni Doll
- **2023 Fall Coaches:**

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| Cheerleading: | Varsity Head Coach | Liana Raihl |
| | Varsity Asst. Coach | Heidi Deitz |
| | JH Asst. Coach | Marysia Daly |
| Girls’ Volleyball: | Varsity Head Coach | Megan Hanichak |
| | Varsity Asst. Coach | Wes Harpold |
| | Volunteer Coaches | Paul Zook, Andria Harpold |
| | | Madison Hetrick |
| Boys’ Soccer: | Varsity Head Coach | Jamie Cascarino |
| | Varsity Asst. Coaches | Sean Miller, Brian Marquette |
| | JH Asst. Coaches | Dave Nye, Blaine Troutman |
| | Volunteer Coach | Pat Yeagley |

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| Cross Country: | Varsity Head Coach Volunteer Coaches | TBD Holly Hartman, Haley Thunberg Drew Gerberich |
| Football: | JH Asst. Coach Varsity Head Coach Varsity Asst. Coaches JH Asst. Coaches | TBD Robert Miller Robert Williams, John Carley Earl Thomas, Wyatt Hall Warren Zimmerman Derek Thomas, Tom Eberly |
| Girls' Tennis: | Volunteer Coach Varsity Head Coach Volunteer Coach | John Wetzel Chris Goyrke Catherine Shaak |
| Girls' Soccer: | Varsity Head Coach Varsity Asst. Coach JV Head Coach Volunteer Coaches | Derek Fulk Amy Thome Allison Wagner Emma Strickler, Bob Smith Jordan Rosengrant |
| Golf: | JH Coaches Volunteer Coaches Varsity Head Coach Volunteer Coach | Diane Bidelspach, Wes Soto Bob Bounpane, Josh Deck Dave Meyer Karl Keath |
| Field Hockey: | Varsity Head Coach Varsity Asst. Coaches JH Coaches Volunteer Coaches | Kelsey Thorley Kristi Fields, Erin Harris Addie Bird, Kendra Moll Sarah Shollenberger Abbie Keath* |

- **Summer Weight Room Monitors:**
 - Robert Miller, Robert Williams
- **Trip/Travel Requests:**
 - Robert Miller, Head Track & Field Coach, Holly Hartman, Jacqueline Bender and Earl Thomas – Assistant Coaches, and qualifying student athletes, to travel and participate in the District III Championships and PIAA State Championships, at Shippensburg University, retroactive to May 19-20, 2023, and May 26-27, 2023.
 - 5th Grade Class trip to Camp Swatara, Bethel, PA, retroactive to June 1-2, 2023.
 - Madison Hetrick and Lucas Sandoe, FFA Advisors, and approximately 10 FFA students, to travel and participate in the Summer Officers Retreat to be held in Pitman, PA, July 16-19, 2023.
 - Two additional HS Yearbook students to travel and attend the Walsworth Yearbook Summer Workshop at James Madison University, Harrisonburg, VA, July 17-20, 2023.
 - Michael Miller and Megan Hanichak, ELCO Business Manager and Accounting Supervisor, to travel and attend the ASBO International Annual Conference & Expo, to be held in National Harbor, MD, October 19-22, 2023.
- **ELCO+ Summer School Teachers:**
 - Amy Zelinske
- **ESY Substitute Specialized Paraprofessional:**
 - Janelle Kramer

- **Future Ready Facilitator:**

- Jennifer Martin – approved up to 7 additional days of employment, during the summer of 2023.

- **Tenure Awarded:**

- Kristin Hartman – Elementary Teacher
- Jennifer Lutz – Special Ed Teacher
- Hayley Meisenhelter – Elementary Teacher
- Michele Angstadt – HS Special Ed Teacher
- Julie Smeltzer – HS Special Ed Teacher

- **Volunteers (new and/or renewals):**

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| Michelle Wolf – retro to May 16, 2023 | Jonathan Allen – retro to May 18, 2023 | Kelly Sarabok – retro to May 18, 2023 | Lindsey Moyer |
| Deborah Eberly | Anthony Krall | Karen Mohn | |

- **CURRICULUM COMMITTEE ITEMS:**

- Flexible Instructional Days Application for the 2023-2024 school year, retroactive to May 15, 2023.

- **POLICY AD HOC COMMITTEE ITEMS:**

- 2nd Reading of policies revised/reviewed, and/or new:
 1. Policy 011 – Principles for Governance and Leadership (revised)
 2. Policy 101 – Mission Statement/Vision Statement/Shared Values (revised)
 3. Policy 137 – Home Education (revised)
 4. Policy 137.1 – Extracurricular Participation by Home Education Students (revised)
 5. Policy 137.2 – Participation in Cocurricular Activities and Academic Courses by Home Education Students (New)
 6. Policy 137.3 – Participation in Career and Technical Education Programs by Home Education Students (New)
 7. Policy 200 – Enrollment of Students (revised)
 8. Policy 202 – Eligibility of Nonresident Students (revised)
 9. Policy 204 – Attendance (revised)
 10. Policy 217 – Graduation (revised)
 11. Policy 218 – Student Discipline (revised)
 12. Policy 220 – Student Expression/Dissemination of Materials (revised)
 13. Policy 221 – Dress and Grooming (revised)
 14. Policy 227 – Controlled Substances/Paraphernalia (revised)
 15. Policy 233 – Suspension and Expulsion (revised)
 16. Policy 251 – Students Experiencing Homelessness, Foster Care and Other Educational Instability (revised)
 17. Policy 810 – Transportation (revised)
 18. Policy 918 – Title I Parent and Family Engagement (reviewed)

- **GENERAL SERVICES COMMITTEE ITEMS:**

- Change Orders to the HS Renovations and Additions Project:
 - Change Order #3 – deduction for the reconfiguration of the district administration space.

- Change Order #4 – deduction for the substitute of aluminum railing at area E with powder coated steel.
- Change Order #5 – sinkhole remediation, rock removal, and installation of a clay liner in Basin #3.
- Change Order #6 – deduction for the deletion of stained concrete in several areas of the building.

- **FINANCE COMMITTEE ITEMS:**

- Proposal with Schaefferstown Family Practice, Inc., for medical services July 1, 2023 to June 30, 2024.
- Consulting contract renewal with Marketing on the Move (#SocialSchool4EDU), for the period of July 1, 2023 to June 30, 2024, for management of social media platforms of the District.
- Amendment to agreement with SOS Group of Lancaster, LLC, for Interim Food Service Director consulting services to be extended monthly after June 30, 2023.
- Appel, Yost & Zee, as Solicitor for the 2023-2024 school year.
- Budget Transfers and Journal Entries for the 2022-2023 fiscal year that may be required by the local auditors subsequent to June 30, 2023.
- Bank accounts and depositories for the 2023-2024 school year.
- Resolution #06-05-2023-I, concerning fund balance designations at June 30, 2023.
- Resolution #06-05-2023-II, setting Homestead/Farmstead exemptions for the 2023-2024 school year.
- Resolution #06-05-2023-III, adopting the Final 2023-2024 ELCO School District General Fund Budget.
- Payment of bills made May 2023.
- Submission of the Treasurer's Report for July 2023 will take place in August 2023.
- Renewal of commercial insurance and worker's compensation insurance packages for the 2023-2024 school year.
- Special Education Contracting Agreements for the 2023-2024 school year, as listed:
 - Yellow Breeches Education Center
 - River Rock Academy
 - New Story Schools
 - John Paul II Center
 - Lancaster-Lebanon IU13 – Lancaster Consortium, Lebanon Consortium, Supplemental Contracts
- Contract with Kapp Advertising Service, Inc., for the production and publication of the District newsletter (ELCO Communicator) for a one-year period, July 1, 2023 to June 30, 2024.
- Salary increases effective July 1, 2023, as listed:
 - Act 93 Administrators
 - Non-Act 93 Supervisors
 - Support Staff
 - Superintendent – Mrs. Julia Vicente
 - Assistant Superintendent – Dr. Barbara Davis
 - Business Manager – Mr. Michael Miller

Upcoming Dates/Announcements:

Tuesday, July 4, 2023 – District is Closed in observance of Independence Day

Thursday, July 13, 2023 – 5:00pm – Policy Ad Hoc Committee Meeting

Thursday, July 13, 2023 – 6:00pm – Regular Board of Education Meeting – MS Cafeteria

(NOTE: the meeting date change, and is the only meeting for July)



Educating for Excellence